

PROPUESTA EMPRESARIAL CLASIFICACIÓN PROFESIONAL

PUESTO	GRUPO
Abogado Senior	Grupo 3
Admin. Processes Specialist	Grupo 2
Admin. Support Specialist	Grupo 2
Administration Specialist	Grupo 2
Adops Senior Specialist	Grupo 3
Advertising & Branded Content Specialist	Grupo 2
Ai Tech Specialist	Grupo 2
Ai Technical Lead	Grupo 3
Analista Cobros	Grupo 2
Analista Control de Gestion	Grupo 2
Analista Creditos	Grupo 2
Analista de Facturacion	Grupo 2
Analista de Facturacion Experto	Grupo 3
Analista de Facturacion Senior	Grupo 2
Analista de Mercado	Grupo 2
Analista de Negocio	Grupo 3
Analista de Procesos Senior	Grupo 2
Analista de Sistemas	Grupo 2
Analista Desarrollos Web	Grupo 2
Analista Experto Revenue Assurance	Grupo 3
Analista Experto Riesgo y Fraude	Grupo 3
Analista Logistica	Grupo 2
Analista Mercado	Grupo 2
Analista Planificacion	Grupo 2
Analista Planificacion Senior	Grupo 2
Analista Recobro	Grupo 2
Analista Reporting	Grupo 2
Analista Senior Control de Gestion	Grupo 3
Analista Senior Creditos	Grupo 2
Analista Senior Fidelizacion	Grupo 2
Analista Senior Logistica	Grupo 2
Analista Senior Mercado	Grupo 3
Analista Senior Revenue Assurance	Grupo 2
Analista Senior Riesgo y Fraude	Grupo 2
Apps Developer	Grupo 2
Area Expansion Specialist	Grupo 2
Assistant / Secretaria Direccion	Grupo 3
Assistant / Secretaria Direccion General	Grupo 3
Auditor Interno Senior	Grupo 3
Auditor Interno	Grupo 2
B2B Billing Specialist	Grupo 2
B2B Enterprise Operations Specialist	Grupo 2
B2B Non-Technical Customer Care Specialist	Grupo 2
B2B Technical Support Specialist	Grupo 2
B2B2C Sales Specialist	Grupo 1
Back Office B2B	Grupo 2
Backend Developer	Grupo 2
Backend Developer Specialist	Grupo 2
Bpo Care & Billing B2B	Grupo 3
Bpo Comercial Offer Specialist	Grupo 2
Bpo Logistics	Grupo 3
Bpo Provision & Portability	Grupo 3

Bpo Sales	Grupo 3
Bpo Sales & Crm	Grupo 3
Bpo Ventas B2B	Grupo 3
Brand Retail Specialist	Grupo 2
Business Risk & Collections Specialist	Grupo 2
Caf Specialist	Grupo 1
Cau Support Specialist	Grupo 1
Ceo Assistant Specialist	Grupo 2
Ceo Executive Assistant	Grupo 3
Client & Operations Admin Specialist	Grupo 1
Clients Admin & Operations Specialist	Grupo 1
Collections Specialist	Grupo 2
Competition Law and Policy Senior Specialist	Grupo 3
Conductor de Direccion	Grupo 2
Coo Support Specialist	Grupo 3
Coordinador	Grupo 3
Coordinador Outsourcing	Grupo 2
Corporate Legal Lawyer	Grupo 3
Credit Control Specialist	Grupo 2
Customer Processes Quality Senior Specia	Grupo 3
Customer Service Manager	Grupo 2
Data Analyst	Grupo 2
Data Engineer	Grupo 3
Data Engineer Specialist	Grupo 2
Data Scientist	Grupo 3
Data Scientist Specialist	Grupo 2
Devops Specialist	Grupo 2
Digital Creativity Marketing Specialist	Grupo 2
Digital Data Analyst	Grupo 2
Digital Marketing Specialist	Grupo 2
Digital Technology Specialist	Grupo 2
Diseñador Senior	Grupo 2
Doc. Centre & Admin. Support Specialist	Grupo 2
Ejecutivo Cuentas Pyme	Grupo 2
Ejecutivo Senior Cuentas Pyme	Grupo 2
Ejecutivo Senior Preventa Pyme	Grupo 2
Ejecutivo Ventas Pyme	Grupo 2
Employee Experience & Internal Communica	Grupo 2
Energy Management Senior Analyst	Grupo 3
Especialista RRHH	Grupo 2
Especialista Senior Servicios	Grupo 2
Euskaltel Accounting Specialist	Grupo 2
Expansion Projects Specialist	Grupo 1
Finance Admin. Specialist	Grupo 2
Financial Control Specialist	Grupo 1
Front Office Specialist	Grupo 1
Frontend Developer	Grupo 2
Galicia Physical Sales Specialist	Grupo 2
General Service Support Specialist	Grupo 2
Gestor Canal Distribucion	Grupo 2
Gestor Canal On-Line	Grupo 2
Gestor Canal Pyme	Grupo 3
Gestor Centro Tecnico	Grupo 3

Gestor de Producto Senior	Grupo 3
Gestor de Publicidad y Promocion	Grupo 2
Gestor Estrategia de Ventas	Grupo 2
Gestor Facturacion/Prelife	Grupo 2
Gestor Producto	Grupo 2
Gestor Punto de Venta	Grupo 1
Gestor RRHH	Grupo 3
Gestor Senior Canal On-Line	Grupo 2
Gestor Senior Marco Retributivo	Grupo 2
Gestor Senior Operaciones Comerciales	Grupo 2
Gestor Senior Servicios	Grupo 2
Gestor Senior Servicios Fidelizacion	Grupo 2
Gestor Trade Marketing Senior	Grupo 2
Gotomarket Specialist	Grupo 2
Guuk Customer Care Operations Specialist	Grupo 2
Ingeniero de Preventa	Grupo 2
Ingeniero de Preventa Senior	Grupo 3
Ingeniero Especialista Red	Grupo 2
Ingeniero Experto Redes	Grupo 3
Ingeniero Red	Grupo 2
Ingeniero Red Senior	Grupo 3
Ingeniero Red Sr.	Grupo 3
Installations Support Specialist	Grupo 1
IT Service Manager	Grupo 3
It Support Specialist	Grupo 1
Jefe de Proyecto	Grupo 3
Jefe de Proyecto Senior	Grupo 3
Jefe de Servicio	Grupo 2
Jefe Equipo Facturacion/Prelife	Grupo 2
Jefe Proyecto	Grupo 3
Jefe Proyecto Etop	Grupo 3
Jefe Proyecto Senior	Grupo 3
Jefe Proyecto Senior Etop	Grupo 3
Key Account Senior Specialist	Grupo 3
L&D Operation R&T Senior Specialist	Grupo 3
Logistic Operations Specialist	Grupo 2
Logistics & Stock Specialist	Grupo 2
Logistics Specialist	Grupo 2
Marketing & Design Specialist	Grupo 1
Marketing Product Specialist	Grupo 2
Marketing Specialist	Grupo 1
Montador Operario	Grupo 1
National Soho Coordinator	Grupo 3
Network Planification & Supp Specialist	Grupo 2
Network Support Specialist	Grupo 1
Networks Planifications & Support Specia	Grupo 1
Non - Exclusive Sales Specialist	Grupo 1
Non-Exclusive Channel Area Specialist	Grupo 1
Non-Exclusive Retail Expansions & Gotoma	Grupo 2
Operador Supervision Servicios Senior	Grupo 2
Operational Procurement Specialist	Grupo 2
Operational Security Specialist	Grupo 2
Ops & Support Senior Specialist	Grupo 3
Physical Channel Sales Specialist	Grupo 1
Po Web Territorial	Grupo 2
Prepaid Sales Specialist	Grupo 1
Presales Specialist	Grupo 2
Product Analyst	Grupo 2
Product Specialist	Grupo 2
Quality Specialist	Grupo 1

Redactor Senior	Grupo 2
Responsable	Grupo 3
Retail Account Specialist	Grupo 2
Retail Specialist	Grupo 2
Retail Specialist Galicia	Grupo 2
Retention New Projects Specialist	Grupo 2
Risk & Collections Specialist	Grupo 2
Sales Admin. Specialist	Grupo 1
Sales Operations Admin Specialist	Grupo 1
Sales Operations Specialist	Grupo 1
Sales Specialist	Grupo 2
Sales Specialist Bizkaia	Grupo 1
Sales Tools & Processes Specialist	Grupo 2
Sales Training Specialist	Grupo 2
Sat Specialist	Grupo 1
Secretaria Direccion	Grupo 2
Senior Access Network Optimization Specialist	Grupo 3
Senior Adm. Controlling Specialist	Grupo 3
Senior Admin. Support Specialist	Grupo 3
Senior Administration Specialist	Grupo 3
Senior Administration Support Specialist	Grupo 3
Senior Advertising Specialist	Grupo 3
Senior Affiliate Marketing Specialist	Grupo 3
Senior Agile Specialist	Grupo 3
Senior Ai Tech Specialist	Grupo 3
Senior Alarms Operations Specialist	Grupo 3
Senior Apn Specialist	Grupo 2
Senior Apps Developer	Grupo 3
Senior Aragon & Cataluña 2 Area Sales Sp	Grupo 2
Senior Automation & Monitoring Tools Spe	Grupo 3
Senior B2B & IT Suppor Specialist	Grupo 2
Senior B2B Automations Specialist	Grupo 3
Senior B2B Enterprise Operations Specialist	Grupo 3
Senior B2B Field Operations Specialist	Grupo 3
Senior B2B Orquestration & Configuration	Grupo 3
Senior B2B Presales & Implementation Spe	Grupo 3
Senior B2B Projects Specialist	Grupo 3
Senior B2B Provision Specialist	Grupo 3
Senior B2B Technical Support Specialist	Grupo 2
Senior B2B2C Sales Specialist	Grupo 2
Senior Back Office Specialist	Grupo 3
Senior Backend Developer	Grupo 3
Senior Backend Developer Specialist	Grupo 3
Senior Billing & Corporate Operations Sp	Grupo 3
Senior Billing Specialist	Grupo 3
Senior Bpo Billing & Corporate Specialist	Grupo 3
Senior Bpo Channels Specialist	Grupo 3
Senior Bpo Commercial Offer Specialist	Grupo 3
Senior Bpo Product Specialist	Grupo 3
Senior Bpo Sale & Crm Specialist	Grupo 3
Senior Brand & Advertising Specialist	Grupo 3
Senior Brand Retail Specialist	Grupo 3
Senior Business & Data Analyst	Grupo 3
Senior Business Analyst	Grupo 3
Senior Business Analyst Specialist	Grupo 3
Senior Business Control Specialist	Grupo 3
Senior Business Controlling Specialist	Grupo 3
Senior Business Development Specialist	Grupo 3
Senior Business Integration Support Spec	Grupo 3
Senior Business Intelligence	Grupo 3

Senior Business Legal Lawyer	Grupo 3
Senior Caf Specialist	Grupo 2
Senior Call Center Tools Specialist	Grupo 3
Senior Campaign Specialist	Grupo 3
Senior Campaigns Monitoring Specialist	Grupo 3
Senior Cancellations Specialist	Grupo 3
Senior Cataluña 1 Area Sales Specialist	Grupo 2
Senior Cau Support Specialist	Grupo 1
Senior Cex Specialist	Grupo 2
Senior Channel Support Specialist	Grupo 3
Senior Cio Office Support Specialist	Grupo 3
Senior Client Retention Specialist	Grupo 3
Senior Cloud Infrastructure Specialist	Grupo 3
Senior Cloud Network Architecture Specia	Grupo 3
Senior Collection Strategy Specialist	Grupo 3
Senior Commercial Analyst	Grupo 3
Senior Commercial Offer Products & Proje	Grupo 3
Senior Commission Specialist	Grupo 3
Senior Commissions & Strategic Cost Mana	Grupo 3
Senior Commisssioning Specialist	Grupo 3
Senior Consumer Care & Contact Centre Specialist	Grupo 3
Senior Control & Reporting Specialist	Grupo 3
Senior Core & Vas Network Operations Sp	Grupo 3
Senior Corporate Control Specialist	Grupo 3
Senior Cost & Revenue Specialist	Grupo 3
Senior Cross Clients Specialist	Grupo 2
Senior Cross Projects & Budgetary Control	Grupo 3
Senior Cross-Sell Specialist	Grupo 3
Senior Customer Care & Loyalty Specialist	Grupo 3
Senior Customer Care Specialist	Grupo 3
Senior Customer Development Specialist	Grupo 3
Senior Customer Experience Specialist	Grupo 3
Senior Customer Intelligence Specialist	Grupo 3
Senior Customer Onboarding-Logistics Spe	Grupo 3
Senior Customer Projects & Processes Krt	Grupo 3
Senior Customer Projects & Processes Mm	Grupo 3
Senior Customer Systems & Bp Operations	Grupo 3
Senior Customer Systems and Bp Operation	Grupo 3
Senior Customer Systems Specialist	Grupo 3
Senior Cybersecurtiy Specialist	Grupo 3
Senior Data & Business Analysis Specialist	Grupo 3
Senior Data & Reporting Specialist	Grupo 3
Senior Data Analyst	Grupo 3
Senior Data Engineer	Grupo 3
Senior Data Engineer Specialist	Grupo 3
Senior Data Governance Analyst Specialist	Grupo 3
Senior Data Scientist Specialist	Grupo 3
Senior Data Specialist	Grupo 3
Senior Datacenters, Isp and Multimedia O	Grupo 3
Senior Devices Portfolio Specialist	Grupo 3
Senior Devops Specialist	Grupo 3
Senior Digital Advertising Specialist	Grupo 3
Senior Digital E2E Specialist	Grupo 3
Senior Digital Marketing Specialist	Grupo 3
Senior Digital Services Specialist	Grupo 3
Senior Digital Transformation Specialist	Grupo 3
Senior Display Specialist	Grupo 3
Senior Dpo Specialist	Grupo 3
Senior Eastern Andalucia Area Sales Spec	Grupo 2

Senior Ecommerce Specialist	Grupo 3
Senior Energy Sales Specialist	Grupo 3
Senior Engineering Specialist	Grupo 3
Senior Enterprise Control Specialist	Grupo 3
Senior Esast Sales Specialist	Grupo 2
Senior Euskadi Outbound/Inbound Specialist	Grupo 3
Senior Euskadi Physical Sales Specialist	Grupo 3
Senior Euskaltel Accounting Specialist	Grupo 3
Senior Euskaltel Atc Non Technical Servi	Grupo 3
Senior Euskaltel Communication Specialist	Grupo 3
Senior Euskaltel Taxes Specialist	Grupo 3
Senior Euskaltel Systems Operations Specialist	Grupo 3
Senior Expansion Projects Specialist	Grupo 2
Senior Facilities Engineering Specialist	Grupo 3
Senior Facilities, 3PP and Flm Operation	Grupo 3
Senior Financial Control Specialist	Grupo 3
Senior Finance Administrative Specialist	Grupo 2
Senior Fixed & Mobile Operations Specialist	Grupo 3
Senior Fixed Access Engineering Specialist	Grupo 3
Senior Fixed Access Network Deployment S	Grupo 3
Senior Fixed Network Specialist	Grupo 2
Senior Fixed Technical Service Specialist	Grupo 3
Senior Fraud Specialist	Grupo 3
Senior Front Office Fixed Specialist	Grupo 3
Senior Front Office Mobile & Tv Specialist	Grupo 3
Senior Front Office Provider Specialist	Grupo 3
Senior Front Office Specialist	Grupo 2
Senior Frontend Developer	Grupo 3
Senior Fullstack Developer	Grupo 3
Senior Galicia Physical Sales Specialist	Grupo 3
Senior General Services Support Specialist	Grupo 3
Senior Gotomarket Specialist	Grupo 3
Senior Guuk Social Media Specialist	Grupo 3
Senior Hfc Network Specialist	Grupo 3
Senior Inbound Sales Specialist	Grupo 3
Senior Inbound Specialist	Grupo 3
Senior Infra Architecture and Projects S	Grupo 3
Senior Infrastructure Operations Specialist	Grupo 3
Senior Installations Specialist	Grupo 3
Senior Installations Support Specialist	Grupo 2
Senior International Roaming Specialist	Grupo 3
Senior Inventory & Quality Specialist	Grupo 3
Senior Ip Network Operation & Program Ma	Grupo 3
Senior Ip Network Operation Specialist	Grupo 3
Senior Ip Network Specialist	Grupo 3
Senior Ip Specialist	Grupo 3
Senior It Infrastructure Ops&Tech Specialist	Grupo 3
Senior Itx National Specialist	Grupo 3
Senior Krt Retention Operations Specialist	Grupo 3
Senior L&D Operation Specialist	Grupo 3
Senior Large Accounts Asturias Sales Spe	Grupo 3
Senior Large Accounts Galicia & Asturias	Grupo 3
Senior Large Accounts Galicia Sales Spec	Grupo 3
Senior Large Accounts Sales Specialist	Grupo 3
Senior Ims Specialist	Grupo 3
Senior Logistics Operations Specialist	Grupo 3
Senior Logistics Specialist	Grupo 3
Senior Loyalty Specialist	Grupo 3
Senior Marketing & Communication Specialist	Grupo 2
Senior Marketing Analytics Specialist	Grupo 3

Senior Marketing Category Specialist	Grupo 3
Senior Marketing Digital Specialist Ehea	Grupo 3
Senior Marketing Specialist	Grupo 3
Senior Marketing & Business Analyst	Grupo 3
Senior Media & Research Specialist	Grupo 3
Senior Media Analyst Specialist	Grupo 3
Senior Media Planner Specialist	Grupo 3
Senior Media Research Specialist	Grupo 3
Senior MI Use Case Specialist	Grupo 3
Senior Mobile & Tv Technical Service Spe	Grupo 3
Senior Mobile Access & Engineering - Spe	Grupo 3
Senior Mobile Core Specialist	Grupo 3
Senior Monitoring & Automation Specialist	Grupo 3
Senior Mvne & Marcas Blancas Specialist	Grupo 2
Senior National Coordinator Street Sales	Grupo 2
Senior Net Engineering Specialist	Grupo 3
Senior Network Architecture	Grupo 3
Senior Network Integration Specialist	Grupo 3
Senior Network Inventory Quality Specialist	Grupo 3
Senior Network Provisioning Development	Grupo 3
Senior Network Service Operations Specialist	Grupo 3
Senior Network Support Specialist	Grupo 3
Senior Networks Planifications & Support	Grupo 2
Senior New Business Legal Lawyer	Grupo 3
Senior Non - Exclusive Area Sales Specialist	Grupo 2
Senior Non - Exclusive Channel Area Specialist	Grupo 2
Senior Non - Exclusive Gotomarket Specialist	Grupo 2
Senior North Area Sales Specialist	Grupo 2
Senior Nw Service Development Specialist	Grupo 3
Senior Oa&Cm Specialist	Grupo 3
Senior Online Analytics Specialist	Grupo 3
Senior Online Dealers Specialist	Grupo 3
Senior Operational Risk & Collection Spe	Grupo 3
Senior Operational Security Specialist	Grupo 3
Senior Operations Category Specialist	Grupo 3
Senior Operations Specialist	Grupo 3
Senior Operations Systems Proc. Specialist	Grupo 3
Senior Ops Cibersecurity Specialist	Grupo 3
Senior Optical & Data Access Specialist	Grupo 3
Senior Optical & Datal Access Specialist	Grupo 3
Senior Oss & Tools Specialist	Grupo 2
Senior Oss Fullstack Developer	Grupo 3
Senior Outbound Specialist	Grupo 3
Senior Packet Core Specialist	Grupo 3
Senior Paid Media Specialist	Grupo 3
Senior Pepephone Back Office Specialist	Grupo 3
Senior Phone Channel Coordinator - Soho	Grupo 2
Senior Phone Channel Sales Specialist	Grupo 3
Senior Physical Channel Specialist	Grupo 3
Senior Planning Specialist	Grupo 3
Senior Pmo / Finance Embou Specialist	Grupo 3
Senior Pmo Specialist	Grupo 3
Senior Po Front Sales Specialist	Grupo 2
Senior Prepaid Brands Specialist	Grupo 3
Senior Prepaid Sales Specialist	Grupo 2
Senior Prepaid Service Specialist	Grupo 3
Senior Presales Specialist	Grupo 3
Senior Pricing Specialist	Grupo 3
Senior Processes & Cross Channel Specialist	Grupo 2
Senior Processes & Tools Specialist	Grupo 3

Senior Processes Management And Technica	Grupo 3
Senior Product & Offer Specialist	Grupo 3
Senior Product & Tactical Offer Specialist	Grupo 3
Senior Product Analyst	Grupo 3
Senior Product Analyst Specialist	Grupo 3
Senior Product Engineering Specialist	Grupo 3
Senior Product Krt & Guuk Specialist	Grupo 3
Senior Product Owner Ecare	Grupo 3
Senior Product Owner Eshop & Product Man	Grupo 3
Senior Product Specialist	Grupo 3
Senior Project Management & Delivery Sp	Grupo 3
Senior Project Management Specialist	Grupo 3
Senior Provision Specialist	Grupo 3
Senior Public Adm. Sales Specialist	Grupo 2
Senior Public Admin & Pymes Sales Specialist	Grupo 2
Senior Pyme Loyalty & Retention Specialist	Grupo 3
Senior Pyme Physical & Online Senior Specialist	Grupo 3
Senior Pyme Platforms Development Specialist	Grupo 3
Senior Pyme Platforms Specialist	Grupo 3
Senior Pyme Sales Specialist	Grupo 2
Senior QA & Operational Transformation S	Grupo 3
Senior QA Analyst	Grupo 3
Senior QA Regulatory Specialist	Grupo 3
Senior Quality Provision Specialist	Grupo 3
Senior Quality Specialist	Grupo 1
Senior Ran Evolution & Device Validation	Grupo 3
Senior Regional Sales Specialist	Grupo 3
Senior Regulatory Specialist	Grupo 3
Senior Reporting & Data Specialist	Grupo 3
Senior Requirement Administrative Support	Grupo 2
Senior Retail Account Specialist	Grupo 2
Senior Retention & Swap Project Specialist	Grupo 3
Senior Retention Operations Krt Specialist	Grupo 3
Senior Retention Operations Specialist	Grupo 3
Senior Revenue Assurance Specialist	Grupo 3
Senior Routing Marketing Specialist	Grupo 2
Senior Sales (Eerr) & Kam Retail Specialist	Grupo 2
Senior Sales Channel Support Support Spe	Grupo 2
Senior Sales Operations Channel Support	Grupo 2
Senior Sales Process Specialist	Grupo 2
Senior Sales Specialist	Grupo 3
Senior Sales Specialist - Canal Integrad	Grupo 3
Senior Sales Specialist (R La)	Grupo 3
Senior Sales Specialist (R Sa)	Grupo 3
Senior Sales Specialist (EKT La)	Grupo 3
Senior Sales Support Specialist	Grupo 3
Senior Sales Training Specialist	Grupo 3
Senior Seo & Content Specialist	Grupo 3
Senior Service Engineering Specialist	Grupo 3
Senior Service Specialist	Grupo 3
Senior Service Specialist (K)	Grupo 3
Senior Service Specialist (R & T)	Grupo 3
Senior Sim Specialist	Grupo 3
Senior Sites & Infra Specialist	Grupo 3
Senior Social & Cortent Specialist	Grupo 3
Senior Social Media Specialist	Grupo 3
Senior South Madrid Area Sales Specialist	Grupo 2
Senior Specialist Back Office B2B	Grupo 3
Senior Specialist Devices & Strategic Part	Grupo 3
Senior Sponsorship & Advertising	Grupo 3

Senior Sponsorship & Advertising Specialist	Grupo 3
Senior St It Specialist	Grupo 3
Senior St Platforms Specialist	Grupo 3
Senior Strategic Fraud Specialist	Grupo 3
Senior Strategic Operators Relations Spe	Grupo 3
Senior Strategic Planning And M&A Specialist	Grupo 3
Senior Systems & Infra Service Operation	Grupo 3
Senior Systems & Policies Specialist	Grupo 3
Senior Tactical Offer Devices & Gtm Spec	Grupo 3
Senior Tactical Offer Krot Specialist	Grupo 3
Senior Talent & Org Specialist	Grupo 3
Senior Talent Specialist	Grupo 3
Senior Taxes Specialist	Grupo 3
Senior Taxes Support Specialist	Grupo 3
Senior Tech. Quality Specialist	Grupo 3
Senior Tech. Strategic Projects & Partne	Grupo 3
Senior Technical Analyst Specialist	Grupo 3
Senior Technical Service Specialist	Grupo 3
Senior Technology Strategy Specialist	Grupo 3
Senior Telco Cloud & Infra Specialist	Grupo 3
Senior Testing Specialist	Grupo 3
Senior Tools & Admin. Support Specialist	Grupo 2
Senior Tools & Processes Specialist	Grupo 3
Senior Tracking Specialist	Grupo 3
Senior Trade Marketing Specialist	Grupo 3
Senior Treasury Specialist	Grupo 3
Senior Tv Operative Marketing Specialist	Grupo 3
Senior Tv Solutions Specialist	Grupo 3
Senior Ui/Ux Designer Specialist	Grupo 3
Senior Ux/UI Designer Specialist	Grupo 3
Senior Ux/UI Specialist	Grupo 3
Senior Vas Specialist	Grupo 3
Senior Vendor Management Specialist	Grupo 3
Senior Vip Technical Service Specialist	Grupo 3
Senior Western Andalucia Area Sales Spec	Grupo 2
Senior Wholesale & Access Network Operat	Grupo 3
Senior Wholesale Account Specialist	Grupo 3
Senior Wholesale and Access Network Oper	Grupo 3
Senior Workplace & Helpdesk Specialist	Grupo 3
Senior Yoigo Loyalty & Development Opera	Grupo 3
Seo & Content Specialist	Grupo 1
Social Media & Content Specialist	Grupo 2
Social Media & Online To Store Specialist	Grupo 1
Specialist Data Engineering	Grupo 2
Specialist Data Scientist	Grupo 2
Street Sales Specialist	Grupo 1
Supervisor Canal de Ventas	Grupo 2
Supervisor de Logistica	Grupo 2
Supervisor Senior Canal de Ventas	Grupo 2
Tactical Offer Devices & Gtm Specialist	Grupo 2
Tec. Senior Gestion Emplazamientos	Grupo 2
Tec. Especialista O&M Smc	Grupo 2
Tech Ops Specialist	Grupo 2
Technical Support Specialist	Grupo 1
Technology Admin. Support Specialist	Grupo 3

Technology Strategy Senior Specialist	Grupo 3
Tecnico Administrativo	Grupo 2
Tecnico Admon.Vtas - Sist.Comisiones	Grupo 2
Tecnico Comercial	Grupo 2
Tecnico Comercial Pyme	Grupo 2
Tecnico Comercial Senior	Grupo 2
Tecnico Comercial Senior Grandes Cuentas	Grupo 3
Tecnico Comercial Senior Mid Market	Grupo 3
Tecnico Comercial Senior Pyme	Grupo 2
Tecnico Comunicaciones Senior	Grupo 2
Tecnico Control Comercial GGCC	Grupo 2
Tecnico de Gestion de Emplazamientos	Grupo 2
Tecnico de Proyecto	Grupo 2
Tecnico de Proyecto Senior	Grupo 2
Tecnico Desarrollos Web	Grupo 2
Tecnico Economico-Financiero	Grupo 2
Tecnico Especialista O&M - CC	Grupo 2
Tecnico Especialista Senior O&M - CC	Grupo 3
Tecnico Marketing	Grupo 2
Tecnico Negocios Con Operadores	Grupo 2
Tecnico O&M Cc Senior	Grupo 2
Tecnico O&M Smc Senior	Grupo 2
Tecnico O&M Tmc Senior - Region	Grupo 2
Tecnico Operaciones	Grupo 2
Tecnico Provision	Grupo 2
Tecnico Provision Sr.	Grupo 2
Tecnico Proyecto	Grupo 2
Tecnico Proyecto Senior Etop	Grupo 2
Tecnico Regulacion	Grupo 2
Tecnico RRHH	Grupo 2
Tecnico Seguridad	Grupo 2
Tecnico Senior Administracion de Ventas	Grupo 2
Tecnico Senior Canal de Venta	Grupo 2
Tecnico Senior Canal Pyme	Grupo 2
Tecnico Senior Compras	Grupo 3
Tecnico Senior Control Presupuestario	Grupo 2
Tecnico Senior Coordinacion Economica	Grupo 2
Tecnico Senior Economico-Financiero	Grupo 2
Tecnico Senior Marketing	Grupo 2
Tecnico Senior Mercado	Grupo 2
Tecnico Senior Negocios Con Operadores	Grupo 2
Tecnico Senior Relaciones Sectoriales	Grupo 2
Tecnico Senior Seguridad	Grupo 2
Tecnico Senior Servicios	Grupo 2
Tecnico Senior Soporte Al Canal de Venta	Grupo 2
Tecnico Senior Soporte Tecnico Zona	Grupo 2
Tecnico Sr. Supervision de Servicio Etop	Grupo 2
Tecnico Tmc Soporte Regional Senior	Grupo 2
Tools & Admin. Support Specialist	Grupo 1
Tp Tecnico Proyecto Senior	Grupo 2
Trade Marketing Specialist	Grupo 1
Transactions & Processes	Grupo 3
Treasury Specialist	Grupo 2
Tv Technology Specialist	Grupo 2
Vendor Management Specialist	Grupo 2